



THE ROAD FREIGHT ASSOCIATION

MEMBERSHIP CERTIFICATE

This is to certify that

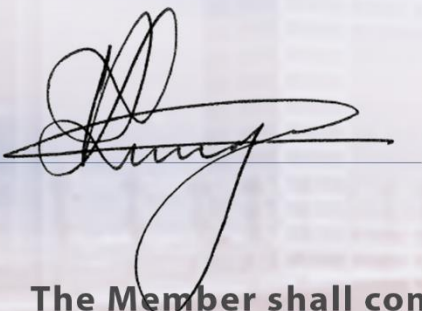
**Makgolokweng Transport and Tours**

has been accepted as a Member of the Association

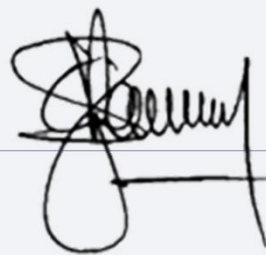
in the **Emerging Operator** category

Valid From **01 April 2024** To **31 March 2025** Membership No: **MAK0015**

Chairman



CEO



The Member shall comply with the following Core Code:

- 1. Social and Environmental Commitment**

  - (a) Comply with the laws of the Republic and operate within the spirit of those laws.
  - (b) Protect the environment, promote sustainable development and conduct business affairs that are socially responsible.
  - (c) Make the most effective use of, and conserve, the natural resources of the Republic.
  - (d) Improve energy efficiency by monitoring and reducing carbon emissions.
  - (e) Dispose of waste in a responsible manner.
  - (f) Support the values of the Constitution of the Republic of South Africa.

**2. Transport and Company Legislation**

  - (a) Comply with all relevant legislation relating to transportation of goods or passengers on a public road.

**3. Ethics and Governance**

  - (a) Manage and conduct affairs according to the principles and values of good governance.
  - (b) Maintain high standards of ethics, fairness and professionalism.
  - (c) Act with integrity and deal fairly, honestly and responsibly with all customers and stakeholders.
  - (d) Comply with all legislation relating to anti-competitiveness, professional service delivery, access to information and company registration.

**4. Vehicle Roadworthiness**

  - (a) Ensure that all vehicles remain in a roadworthy condition.
  - (b) Maintain and implement policies and procedures for pre-trip inspections.
  - (c) Take corrective roadworthy action immediately.
  - (d) Perform regular and preventative maintenance and servicing of vehicles and equipment.

**5. Loads**

  - (a) Ensure loads are safe and secure.
  - (b) Ensure loads do not exceed the maximum permissible axle and vehicle load masses.
  - (c) Ensure special loads carry the necessary permits / documentation.

**6. Operating Efficiency**

  - (a) Strive to maintain high standards of operational efficiency through the optimal use of resources.
- 7. Employees**

  - (a) Comply with all relevant labour legislation.
  - (b) Provide continuous training and development to employees.
  - (c) Provide for the welfare of all employees.

**8. Drivers**

  - (a) Recruit professional and qualified drivers with valid licences and professional driving permits (PrDPs).
  - (b) Ensure that drivers have the necessary competence, skills and experience to drive the vehicle and load assigned to them.
  - (c) Continuously train and develop drivers to meet the needs of changing technology.
  - (d) Facilitate corrective training for drivers to address risk and incident occurrence.
  - (e) Adhere to driver hours and resting periods as prescribed.

**9. Safety and Standards (RTQS)**

  - (a) Comply with the highest levels of safety and best practices relating to cargo transported.
  - (b) Comply with all compulsory relevant SANS standards.
  - (c) Ensure that all reflective material and lamps are in working condition.
  - (d) Improve methods of spray and dust reduction to allow safer passing by other vehicles.
  - (e) Develop programmes to progressively meet safety standards.

**10. Commitment to the Association**

  - (a) Respond to all complaints forwarded by the Association within 14 working days.
  - (b) Conduct operations in a manner that will uphold the good standing and reputation of the Association.
  - (c) Refrain from using an elected office within the RFA for personal gain.
  - (d) Refrain from making public statements on behalf of the Association without the authority of the Chief Executive.
  - (e) Refrain from representing the Association in any manner without the approval of the Chief Executive.
  - (f) Refrain from bringing the Association into disrepute.
  - (g) Support the Association in all its endeavours.

Without Trucks, South Africa Stops!